

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
7535981

EMPLOYER NAME

LENNOX INTERNATIONAL INC

ADDRESS

2140 LAKE PARK BLVD

CITY/TOWN

RICHARDSON

STATE

TX

ZIP CODE

75080

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

420377110

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

333415 - Air-Conditioning and Warm Air Heating Equipment and Commercial and Industrial Refrigeration Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	4	0	28	1	10	0	0	0	18	1	0	0	0	0	62
First/Mid-Level Officials and Managers	97	19	581	99	53	2	5	19	142	53	19	0	2	2	1093
Professionals	51	43	429	70	172	1	4	14	187	71	83	1	0	8	1134
Technicians	26	0	157	37	7	0	0	1	15	8	0	0	0	0	251
Sales Workers	28	14	285	13	5	1	1	4	81	12	2	0	0	4	450
Administrative Support Workers	80	34	246	79	6	0	1	10	137	94	3	1	0	7	698
Craft Workers	251	6	471	116	18	1	5	27	10	2	0	0	0	0	907
Operatives	178	126	774	1231	34	2	10	22	222	1100	21	0	6	12	3738
Laborers and Helpers	0	1	15	2	0	0	0	1	1	6	0	0	0	0	26
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	715	243	2986	1648	305	7	26	98	813	1347	128	2	8	33	8359
PRIOR 2022 REPORTING YEAR TOTAL	620	255	2937	1815	297	8	24	95	853	1577	137	4	7	38	8667

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/15/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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TX

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CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/30/2024 7:02 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Audra Leseckaite

Title of Certifying Official

Sr. Manager, Inclusion & Diversity

Email Address of Certifying Official

Audra.Leseckaite@lennox.com

Telephone Number of Certifying Official

972-497-6641

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Audra Leseckaite

Title and Employer of Primary POC

Sr. Manager, Inclusion & Diversity
Lennox International Inc

Email Address of Primary POC

Audra.Leseckaite@lennox.com

Telephone Number of Primary POC

972-497-6641